



Willard PTO Meeting

Monday, December 7, 2020, 10 a.m.
via Zoom, per Pandemic Regulations

Join Zoom Meeting

<https://us02web.zoom.us/j/3527976403?pwd=S2FwSDQxdUN1aVY4SDNENTZNNjldz09>

Meeting ID: 352 797 6403

Passcode: 201250

1. Call to Order 10:03
2. Report: Superintendent (Dr. Ed Condon) Apologies for being late. Talking with Garsky at Roosevelt. Great message from Diane about this time of year. Adaptive Pause: Board struggled with adaptive pause versus fixed return date in January. Watching the data and metrics. Trying to rely on the data. Data have shown significant progress. Two weeks ago indicated a gradual trend down in the transmission rate. Continued down last week. Thanksgiving data to come out Wednesday. Admin team meeting today and tomorrow. Metrics are important but not the only part of it. Other component: STAFF. Need staff in person. Don't want to seem ambiguous. Don't want to seem disappointment. Want to be logical. All students returning would be unexpected next week. Perhaps a cross section of students with greatest need. So many forecasts. Thanks for sharing info that is transparent and accurate. Board Meeting: How will we come back? Have to prioritize social emotional structures. Foundational needs. Strong relationships with adults. Needs to be what we build on for this recovery. Kids have been through some level of trauma. Need services and structures in place. Supports for students much more hands on. Directed by social workers and experts. What supports need to be for teachers and staff. Support how they are delivering instruction. Hardest: blended. How do we

support them through their stresses. Second bucket: academic. There has been academic impact. Building specific plans for groups of students and individuals. Gretchen: Decisions driven by metrics haven't been made clear. Is there a clear delineation? Predetermined thresholds were decided against. The data guide at the highest level, but what if there are no staff? Didn't build in which metrics were more foundational. One example: positivity rate. Reality is that it isn't the best data. Transmission rate for youth. We do know substantially younger than 13. Most of our kids. Worry more about the adults. Physical safety and availability of staff. Gretchen: Comparing to other school districts who are making it work and have the same challenges we do. It just doesn't make sense that we can't make it work. Acknowledge levels of risk tolerance for other people's safety.

Stephanie: Return to school in the fall if everything is normal? The last Wednesday in August. Supposed to approve it Monday night. Air conditioning projects this summer at the elementary schools.

Rashida: Assuming no extra-curricular activities? Definitely safe assumption between now and spring break. Maybe after spring break.

3. Report: Principal (Diane Wood and Christine Gerges) Added level of distraction this year. Elf on the Shelf is in the background. So much happening, and it's always a hard time of year for kids. Does it have to do with not going outside as much? YES. How do we bundle up? Embrace Scandanvian lifestyle. No bad weather, just bad gear. Learning a lot this year being at home! Highlighted in the Weekly: teachers will schedule reading assessments and it might happen in December or January. Winter party? Julie Bradford: school-wide service project. Collect bicycles to send them overseas where it's the primary mode of transportation. Spring? Partner with PTO. Bike shop in Chicago that will ship to company in Virginia. Virtual field trip for 3rd graders. Possibly doing winter MAP in Janaury. State is saying we are doing it.
4. Report: Presidents (Rashida Dairyko and Stephanie VanDerSchie) Chess club? Looking to do Zoom chess club. Poll parents from last year. Maybe more parents interested because it's virtual. High school is doing it, look to them for suggestions. Teachers are interested too.

Reading buddies over Zoom offer a new element. Circle back with Cleita. It would help the kids to do something fun. Stephanie: PTO Council Lincoln had a storyteller. Teachers can play it. Devon Howe sharing info. Different thing. Roosevelt PTO got dues collected. No yearbooks this year. Online parent teacher conferences were well received. Why are Dawne's emails erratically sent?

5. Report: Secretary (Brigitte Nold) Minutes approved.
6. Report: Treasurer (Carrie Ryan) Does anyone have bills? Send electronically, because I don't really check the office. Filed taxes. Can help with winter gifts.
7. Report: Vice President of Volunteers (Elizabeth Stoker) Teacher gifts are underway. Emailed all room parents. Everything will be done virtually. Thoughtful thank yous also being done. Nothing sent to home addresses! Will email to follow up. Winter celebration? If teachers want to make that happen it would be great. Make the building an art installation. Kids make art and get it to school? Paper packet that parents can pick up. DIY puzzle? Party hats? Would people pick it up? Idea for long weekends? Put in the Weekly Wizard to come pick it up Dec 21 - Dec 23? Super thoughtful and kind to think of something like this. Want to be cost effective. Want it to make sense. Reach out to all teachers to find out pick-up schedules. Don't want anyone to do additional work. Can we put them outside? Teachers will plan their own winter celebrations.
8. Report: Vice Presidents of Technology (Virginia Sara) No updates.
9. Report: Vice President of Communications (Gretchen Radach) No updates.
10. Report: School Board Liaison (Lindsay McIntyre) Dr. Condon covered everything.
11. Committee Reports

Please provide a brief update (no longer than five minutes) for the following committees:

- School Pictures : All done! Retake day was lovely. Van Gogh sent files and we have all the files to Emily and Megan for a yearbook if there is one.
- Enrichment Programs Julianne: Two performances. Via Zoom. Histor Wilma Rudolph. Imagination Theater (last year for Earth Day) Go Green. Enrichment kits

for the winter. Collaborate with Elizabeth. Encourage kids to put them in the window? Build community. Create a scan to put into the Wizard Weekly for packets?

- Belongingness: Megan had been planning the forum. Last week of January. It's a week when no other meetings are happening. Kick things off and engage people. Will post in weekly email. Building broader resources and coordinate with Gretchen. January 27, 6:30 p.m. One hour. Start sharing info from the survey. Will share agenda at next PTO meeting.
- Hospitality: Dinner provided for teachers during conferences. Tacos beautifully presented. Typically do appreciation lunch at the holidays, but can't do it due to COVID. What can we do now? Notes from parents to teachers. In the Weekly for week of Dec 20.
- Spirit Wear: Updated submitted following the meeting: Very few orders. Still breaking even.
- Yearbook: Thinking of making it like a scrapbook.

Moved meeting to 10 a.m. on January 12.

12. Old News
13. New Business
14. Public Comment
15. Adjournment 11:03 a.m.

*** Next meeting: January 12, 2020, 10 a.m. ***

D90 Board Meeting Notes — November 16, 2020

Highlights:

- This meeting was a doozy – 3 hours long.
- There were only a few public comments and most of the time was dedicated to discussing whether D90 should extend the “adaptive pause” time period to longer than 2 weeks. The thought was that this would allow parents and teachers more opportunity to plan / make adjustments. The board (in a close vote) kept the time period as is (2 weeks) to allow for more flexibility in decision making and because parents in need of certainty can select the full remote learning option.
- Anthony Cozzi also had a lengthy financial report update specific to operating funding projections for the next 5 years. He noted how judicious the district has been at spending money but he did hint that there may be a need for a referendum consideration in the future. He noted that this is common with all districts and we’ve been delaying it for upwards of 15 years (or more).
- Dr. Alison Hawley discussed the new report card design and noted that some essential data / comparables are not available since the last student evaluation (or lack there of) was during remote learning in March. They are still planning to test in-person in the spring.

Meeting Notes:

- **Call Meeting to Order/Roll Call**
- **Recognize Visitors and Invite Comments from the Public**
 - Dawne read comments from the public
- **Approval of Agenda**
 - Approved by all directors
- **Communications to the Board**
 - None
 - FOIA requests (3 requests, all were responded to in the allotted time period)
- **Consent Agenda**
 - Includes Minutes (Board of Education Meeting and Closed Session, October 19, 2020), Payrolls, Orders Relating to Payrolls, Bills and Treasurer's Report
 - Approved by all directors

- **Board Committees**
 - Education (report coming later)
 - Personnel (report coming later)
 - Policy (nothing this evening)
 - Finance (budget forecast, AP conversation later)
 - Equity (no meeting since last BOE meeting, national update later)
 - Facilities (nothing this evening)
 - Communications (no report, meeting is scheduled for end of the week)

- **Outside Meetings**
 - Council of Governments - Rich Moore - Meeting Date: TBD (no meeting)
 - OPRFHS Community Council - Judy Deogracias - Meeting Date: 12-10-20 (meeting last Thursday; Judy provided report on adaptive pause; received questions about how remote learning was going and teachers being in the classroom; D200 starting to talking more about plans to move in-person)
 - Youth Network Council - Stacey Williams - Meeting Date: 12-10-20 (met last week; most organizations updated on what they're providing for mental / emotional / social needs)
 - Board Liaison District PTO - Barb Hickey - Meeting Date: 1-15-21 (meeting Friday of this week)
 - Inclusiveness Advisory Board - Katie Avalos - Meeting Date: 1-18-20 (meeting scheduled for the 18th)
 - River Forest Civic Association - Nicole Thompson - Meeting Date: On Hold (no meeting as of yet)
 - Citizen Corps. Council - Cal Davis - Meeting Date: TBD (no meeting as of yet; hope to be involved in vaccine distribution)
 - West Cook Governing Board - Rich Moore - Meeting Date: 11-21-20 (meeting coming up on the 20th)
 - ED-RED - Rich Moore - Meeting Date: 12-4-20 (met last Friday; presentation on ramifications of the Fair Tax no passing; discussed state's financial affairs)
 - River Forest Sub-Committee on Collaboration - Barb Hickey - Meeting Date: TBD (no meeting)

- **District Calendar Review**
 - Reminded of Thanksgiving break
 - Last day of classes December 23rd
 - December 24-January 11 (classes will resume on the 11th)
 - Reviewed a few BOE-related meetings through January

- **District Meeting Agendas**
 - Superintendent Leadership Council (Ed presented; met as a group in late October; good sharing; also discussed report card revisions)

- **Superintendent's Report (Ed Condon presented)**
 - Revised copy of Covid staff procedures

- Documents reviewed by infectious prevention team (from Rush); good feedback — suggestions are limited in scope and we are able to implement them all; speaks to the work of the team who put these documents together
- o Update on remote learning option; kept open as long as possible; needed to give teachers time to prepare; approximately 200 families participating in full remote learning option
- o Provided materials about adaptive pauses from health agencies (before October, there was not much interpretive information from our health agencies); can help the public better understand how decisions have been informed by health agencies (since D90 does not have health expertise)
- o Discussed the updated YMCA program and its location change to Dominican (partnership runs through early January)
- o *Action Items:*
 - District 90 COVID-19 Related Operations and Instructional Model
 - Discussed why the adaptive pause was adopted and the reason for the 2 week review; not meant to add to instability; meant to add flexibility to bring students back to school as efficiently as possible
 - Rich asked if Ed has received any projections related to the virus in December; Rich met with the Rush team who confirmed that very few outbreaks are transmitted through schools, but they did mention that with rising rates, community outbreak is likely to impact schools; students would add increased density which would increase risk; we're familiar with the data, but the behaviors (nationally) are contributing to the higher transmission rates in small groups and at home; health experts are stating 6-10 weeks
 - Board is considering a philosophical issue today — continue adaptive pause (evaluating every 2 weeks) or a longer designation
 - Katie Avalos noted the importance of following health advisories and not moving forward recklessly; she recommended following the dashboards and not missing the opportunity to go back at any point; doesn't understand the risk of choosing adaptive pause when parents who want more certainty can choose the full remote learning option
 - Katie's comments led to a discussion with several board members about adaptive pause vs. determining the schedule in advance
 - Katie confirmed that even if we moved forward with a determined calendar, the D90 office would continue to update and issue the dashboard
 - Katie also asked for Ed's recommendation; he responded in 2 parts – he does believe the health experts that cases will continue to rise and he doubt we'll go back to school after Thanksgiving; we must consider everything in this decision,

including the SEL of our students with the back and forth; Ed suggested perhaps expanding the “pause” timing to be 3 weeks instead of 2

- All board members made remarks
 - Motion to keep the adaptive pause in place with a 2-week interval (motioned by Barb, seconded by Judy) – motion passed with nearly a split vote
 - Ed confirmed that D90 will report back to the community around November 27th and December 10th
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- Resolution Directing the School Treasurer to Partially Abate and Transfer Monies from the Working Cash Fund to the Operations and Maintenance Fund (Anthony Cozzi presented)
 - All members voted to approve
 - Resolution Regarding the Estimated Amounts of Taxes Necessary to be Levied for the year 2020 (Anthony Cozzi presented)
 - All members voted to approve
 - Permissive Transfer Request (Ed Condon presented)
 - Unusual to approve during school year but remote learning warrants it; approved
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- o *Informational Items:*
 - School Board Member Appreciation Day - November 15, 2020
 - Ed thanked each board member; prepared a video but had tech issues
 - National Equity Project (NEP) Equity Network Team Progress Report
 - Ed presented a PPT update on this team
 - Operating Fund Financial Projections, 2022-25 (Anthony Cozzi presented)
 - Avoided a referendum ... pushed it off but expected that it would need to come
 - It occurs in most districts and RF has pushed it for more than 15 years
 - Resident Friendly Financial Instrument, 2020
 - District 90 Illinois Report Card 2020 (Dr. Alison Hawley)
 - Due to remote learning in March, we were unable to gather essential data
 - Therefore some of the ratings we calculated were status quo since we couldn't compare
 - Testing is still “on” for the spring
 - D90 is gathering data where we can related to student performance
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- Closed Session
 - o According to 5ILCS120/2(c) for 1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing

testimony on a compliant lodged against an employee of the public body to determine its validity.

- Personnel Report
 - Approval, Resignation, Classified Personnel - S. Schrodt
 - Approval, Classified Personnel - J. Brown, C. Zeno, G. Johnson, A. Romero
 - Approval, FMLA, Certified Personnel - S. Painter, L. Wille, M. Spyropoulos, S. Castillo, J. Jenkins, D. Huang
 - Approval, Unpaid Leave, Certified Personnel - A. Gillette
 - Approval, Permanent Substitute, Certified Personnel - M. DeGroot
- Upcoming Meetings: Committee of the Whole (12/1), Business Meeting (12/14)
- Adjournment