

WILLARD ELEMENTARY SCHOOL

BELONGINGNESS & INCLUSION. A Resources Guide

BELONGINGNESS & INCLUSION. An inclusive community is fostered when each of us feels both the sense of belongingness and of uniqueness. In other words, when we feel seen, respected, welcomed and valued for our authentic selves.

THIS CURATED RESOURCES GUIDE. The impact of deeply entrenched systemic racism and social injustice within our communities, our society and our country is devastating and a significant impediment to a true sense of Belongingness. We are each at a different stage of our own diversity journey based on our lived experiences, the privileges we have or have not benefited from throughout our lives, our racial | ethnic | gender identities and reflective of the bias and discrimination that have impacted our narratives. Below is a curated list of resources to guide and inform us on our own diversity journeys. We welcome feedback about this referenced material as well as suggestions of others to add to this evolving list.

FOR PARENTS. Books, Tools & Resources.

- [So You Want to Talk About Race](#) | by Ijeoma Oluo
- [White Fragility: Why it's so Hard for White People to Talk About Race](#) | by Robin J. DiAngelo
- [The New Jim Crow: Mass Incarceration in the Age of Colorblindness](#) | by Michelle Alexander
- [How to Be an Antiracist](#) | by Ibram X. Kendi
- [Stamped From the Beginning](#) | by Ibram X. Kendi
- [The Person You Mean to Be: How Good People Fight Bias](#) | by Dolly Chugh
- [Supporting Kids Of Color in The Wake of Racialized Violence: Part One](#)
- [Embrace Race](#)
- [Social Justice Books for All Ages](#)
- [Teaching Tolerance](#)
- [Talking about Race & Committing to being an Anti-Racist](#) | portal by the Smithsonian
- [White Privilege: Unpacking the Invisible Knapsack](#) | by Peggy McIntosh
- [Harvard Implicit Bias Tests](#) | Project Implicit

FOR PARENTS. Podcasts.

- [1619](#) | The New York Times
- [Code Switch](#) | NPR

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- [Intersectionality Matters](#) | hosted by Kimberlé Crenshaw
- [Nice White Parents](#) | New York Times
- [Talking About Race with White Kids](#)

FOR FAMILIES. Videos.

- [CNN Sesame Street Town Hall on Racism](#)
- [Systemic Racism Explained](#)
- [Microaggressions Explained](#)
- [What kinda asian are you?](#)
- [5 Tips for Allies](#)
- [Sometimes you're a caterpillar](#)
- [Brene Brown on Empathy](#)

FOR CHILDREN. Books About Diversity, Race & Inclusion.

- [Sulwe](#) | by Lupita Nyong'o (Author) and Vashti Harrison (Illustrator)
- [Whose Knees Are These?](#) | by Jabari Asim (Author) and LeUyen Pham (Illustrator)
- [Hair Love](#) | by Matthew A. Cherry (Author) and Vashti Harrison (Illustrator)
- [The Day You Begin](#) | by Jacqueline Woodson (Author) and Rafael López (Illustrator)
- [I Believe I Can](#) | by Grace Byers (Author) and Keturah A. Bobo (Illustrator)
- [Little Leaders](#) | by Vashti Harrison
- [My Hair is a Garden](#) | by Cozbi A. Cabrera
- [Amazing Grace](#) | by Mary Hoffman
- [I Am Enough](#) | by Grace Byers
- [All Are Welcome](#) | by Alexandra Penfold (Author) and Suzanne Kaufman (Illustrator)
- [Mufaro's Beautiful Daughters: An African Tale](#) | by John Steptoe
- [Chocolate Me](#) | by Taye Diggs (Author) and Shane W. Evans (Illustrator)
- [A Kids Book About Racism](#) | by Jelani Memory
- [A Kids Book About Belonging](#) | by Kevin Carroll

KID & YOUNG ADULT FRIENDLY MOVIES.

- [Remember the Titans](#)
- [The Boy Who Harnessed the Wind](#)
- [Hidden Figures](#)
- [Just Mercy](#)
- [Marshall](#)
- [I Am Not Your Negro](#)